



Targeted Improvement Plan

District Name:	Brazos River Charter School	County District Number:	213801	Superintendent Name:	Jason Bunting			
Campus Name:	Brazos River Charter School	Campus Number:	1	District Coordinator of School Improvement:	Jason Bunting			
PSP:	Janice Sanders	Educational Service Center:	Region 11	School Principal:	Bengie Laning			
Vision: In a student centered environment we will prepare students for challenges in life including academic growth, problem solving and career direction.								
Problem Statement #1:	26% of all students met standard on Alg 1 EOC			Annual Goal #1:	By August 1, 2019, 55% of all students will meet standard on Algebra I EOC			
Root Cause #1:	We have not let data or student targeted outcomes drive our instruction			Strategy #1:	Develop and implement a targeted, ongoing assessment program to increase student achievement.			
Goal #1:	Activity (Actions/Processes)	Activities Timeline	Resources	Person(s) Responsible	Expected Outcomes (Goal/Target)	Results (Outcomes/Date)	Status	Next Steps
Short-Term: (training, acquisition of new skills)	Create a calendar for common student assessments	10/15/2018	Time to complete task	Math Teachers	Improved instruction	Improve Student Achievement	Select	
	Administration to develop a calendar for ongoing observation and feedback	9/24/2018	Time to complete task	Administrator and Principal	Improved instruction	Improve Student Achievement	Select	
	Region 11 coaching team partnership	11/20/2018	2018-2019 Title 1, 1003 - School Improvement Grant	Region 11 staff	Improved instruction	Improve Student Achievement	Select	
	Provide the professional development to enable teachers to implement assessment driven instruction	9/24/18 - ongoing	2018-2019 Title 1, 1003 - School Improvement Grant	Math Teachers and administration	Improved instruction	Improve Student Achievement	Select	
Intermediate: (Implementation)	Complete a Plan-Do-Study-Act to determine how the plan is working and if the plan needs revision.	1/31/2019	Time to complete task	CLT and PSP and DCSI	Check progress and make changes as needed	Increase student achievement	Select	
	Benchmark-STAAR interim assessment	2/1/2019	2018-2019 Title 1, 1003 - School Improvement Grant	Math teachers	Improved instruction	Increase student achievement	Select	
	Administer formative assessments according to the calendar using results to drive the daily instruction	9/24/18 - ongoing	Time to complete task	Math teachers	Improved instruction	Increase student achievement	Select	
Long-Term: (Results)	Teachers and students will take a survey to evaluate the assessment process and give feedback	8/31/2019	Time to complete task	CLT and PSP and DCSI	Improve student assessment process	Increase student achievement	Select	
	Analyze the STAAR EOC results	8/31/2019	Time to complete task	Math teachers and administration	Assessment of PD process	Improved PD planning for the following year to increase student achievement	Select	
Vision Status:				Vision Metrics:				

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Problem Statement #2:		18% of all students met standard on the ELA EOC			Annual Goal #2:		By August 1, 2019, 50% of all students will meet standard on ELA EOC	
Root Cause #2:		Lack of training related to strategies for teaching written composition			Strategy #2:		Develop and implement a professional development model to improve student achievement.	
Goal #2:	Activity (Actions/Processes)	Activities Timeline	Resources	Person(s) Responsible	Expected Outcomes (Goal/Target)	Results (Outcomes/Data)	Status	Next Steps
Short-Term: (training, acquisition of new skills)	Develop a process and schedule for Professional Development	10/15/2018	Time to complete task	Principal	Improved instruction	Improve student achievement	Select	
	Create and share a cross-curricular rubric in writing for all teachers	10/1/2018	Time to complete task	ELA Teachers	Teachers will offer more opportunities for students to write	Improved student writing	Select	
	Administration to develop a calendar for ongoing observation and feedback	9/24/2018	Time to complete task	Administrator and Principal	Improved instruction	Improve student achievement	Select	
	Region 11 coaching team partnership	11/20/2018	2018-2019 Title 1, 1003 - School Improvement Grant	Region 11 staff	Improved instruction	Improve student achievement	Select	
Intermediate: (Implementation)	Complete a PDSA	1/31/2019	Time to complete task	CLT and PSP and DCSI	Check progress and make changes as needed	Increase student achievement	Select	
	Teachers implement research based strategies in ELA classroom learned during PD	1/9/2019	Time to complete task	ELA teachers	Improved instruction	Increase student achievement	Select	
	Benchmark-STAAR interim assessment	2/1/2019	2018-2019 Title 1, 1003 - School Improvement Grant	ELA teachers	Improved instruction	Increase student achievement	Select	
							Select	
Long-Term: (Results)	Analyze the STAAR EOC results	8/31/2019	Time to complete task	ELA teachers and administration	Assessment of PD process	Improved PD planning for the following year to increase student achievement	Select	
	Teachers will take a survey to assess PD and give feedback	8/31/2019	Time to complete task	CLT and PSP and DCSI	Improve student assessment program	Increase student achievement	Select	
	ELA and co-curricular teachers will compare BOY writing sample to the EOY	5/28/2019	Time to complete task	ELA teachers and Co-curricular	Rater reliability	More effective co-curricular writing	Select	
Vision Status					Vision Metrics			

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Goal #3:	Activity (Actions/Processes)	Activities Timeline	Resources	Person(s) Responsible	Expected Outcomes (Goal/Target)	Results (Outcomes/Data)	Status	Next Steps
Problem Statement #3:		8% of all students met standard on the CCMR domain			Annual Goal #3: By September 1, 2019, 50% of all students will meet one or more of the components of CCMR			
Root Cause #3:		The importance of CCMR components was not emphasized by administration and teaching staff to the students			Strategy #3: Develop and implement a process for disseminating information and providing preparation to all students for the CCMR components.			
Short-Term: (training, acquisition of new skills)	Identify and explain to teachers through PD the CCMR scoring process	10/1/2018	Time to complete task	Administrator	Increase teacher knowledge	Increase student participation	Select	
	Provide student-session to identify and explain CCMR components	10/2/2018	Time to complete task	Administrator	Increase students' knowledge of the process	Increase student participation	Select	
	Assist students in registration for SAT, ACT, TSI	9/24/18 - ongoing	Time to complete task	Counselor	Increase number of students registered for SAT, ACT, TSI	Increased number of students participating in SAT, ACT, TSI tests	Select	
							Select	
							Select	
Intermediate: (Implementation)	Mentor students to encourage participation in SAT, ACT, TSI, military	1/31/2019	Time to complete task	Teachers	Increase student registration in SAT, ACT, TSI, military	Increase number of students participating in SAT, ACT, TSI tests	Select	
	Create an on-site military recruitment meeting	2/28/2019	Local military recruiter	Administrators	Increase opportunities for student participation in military	Increase student registration in military	Select	
	Students will take the practice TSI test in Math and English	2/28/2019	2018-2019 Title 1, 1003 - School Improvement Grant	Math and English teachers	Increase student knowledge of and confidence in taking TSI	Increase student participation in TSI	Select	
Long-Term: (Results)	Students will complete at CCMR survey to assess the process	5/31/2019	Time to complete task	Principal, Counselor	Improvement of CCMR process	Increase number of student participation in CCMR components	Select	
	Analyze CCMR accountability report results	8/31/2019	Time to complete task	CLT, PSP, DCSI	Increase effectiveness of our CCMR process	Increase student participation of the CCMR process	Select	
Vision Status:				Vision Metrics:				